

**WAYLAND SCHOOL COMMITTEE SUPERINTENDENT
EVALUATION SUBCOMMITTEE MEETING**

MINUTES

Date and Time: Wednesday, February 11, 2015 at 1 p.m.
Place: Wayland Town Building, School Committee Room

Present: Ellen Grieco and Malcolm Astley

Malcolm called the meeting to order at 1:10 p.m.

1. Public Comment. There was no public comment and no one else present.

2. Approval of the Minutes of November 11, 2014. The item had not been on the agenda and so approval was delayed until the next meeting.

3. Discussion of This Year's Process for Evaluation of the Superintendent. Due to the shortage of time and the press of other matters, Ellen recommended that the "360 degree" initiative component of the superintendent's evaluation be postponed until a future year. Malcolm agreed and it was decided to take this recommendation to the School Committee at the next meeting.

Superintendent Stein joined the meeting as requested at 1:10 p.m. to discuss the process. He noted that the process was valuable and supported his planning and articulation of goals. He said the process helped him to keep track of what was central to the school system, though he also noted he could not always get to particular issues the way he would like to simply due to the nature of system functioning. He noted having sat in on professional learning community meetings and making numbers of observations as part of his work on goals. He said he was working collaboratively with other central office administrators and that they were able to cover a lot together. He wished they had more time to process matters together. He noted that reporting back to the School Committee in increments was not especially useful from his perspective, but that he understood the need not to wait until the end of the year for a summary report standing alone. Ellen wondered if reporting to the sub-committee might be more practical.

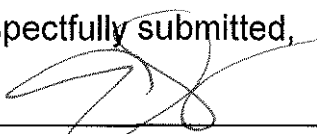
Paul noted that there would be a writing presentation soon to the School Committee.

It was agreed that Malcolm would check later with the superintendent to agree on elements to be recommended for consideration by the School Committee in focusing the superintendent's evaluation. It was noted that it was puzzling that technology, despite its importance, did not seem to be one of the elements available in the state process.

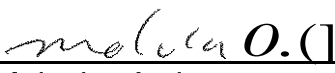
There was no one present for public comment.

Ellen made a motion, seconded by Malcolm, that the Subcommittee adjourn, and it passed 2-0 at 1:42 PM.

Respectfully submitted,



Ellen Grieco



Malcolm Astley

Documents:

1. Agenda for meeting on February 11, 2015
2. Draft Minutes of November 5, 2014 meeting of Superintendent Evaluation Subcommittee